WEB
Worldwide Employee Benefits Network

Houston Chapter
PROGRAM ANNOUNCEMENT

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Employee Communications:
Latest Buzz on Requirements, Risks and Opportunities Related to the New Health Plan Rules

September 18, 2002

Cynthia Marcotte Stamer

Health plan communications always have played a critical role in managing health plan costs and liabilities. Attorney and HR expert Cynthia Marcotte Stamer will describe how the challenge of designing technically compliant, effective health plan communications has recently become further complicated by changes to rules impacting:

- Summary plan descriptions;
- Claims administration;
- Medical management liability; and
- Other health plan provisions.

These regulatory changes require all plan sponsors to redraft and recast their SPDs and other employee communications. This is a requirement – not an option.

Cynthia Marcotte Stamer is nationally recognized for her publications and knowledge regarding human resources and employee benefit matters. Cindy serves as the Vice Chair of the American Bar Association Real Property & Probate Section's Welfare Benefits Committee, the President of the DFW Alliance for Health Care Excellence, on the editorial advisory board of and author for various health care and employee benefit publications of The Bureau of National Affairs. Board Certified in Labor and Employment Law, Ms. Stamer regularly advises employers, insurers and administrators, and others about strategies for reducing health and other employee benefit and employment liability exposures and achieving business objectives as a partner with the law firm of Andrews & Kurth LLP.

DATE: Wednesday, September 18, 2002

PLACE: DoubleTree Guest Suites 5353 Westheimer

TIME: 11:30 a.m. Networking/Registration
12:00 p.m. - 1:30 p.m. Program

COST: WEB Members: $15 (pay in advance); $25 (pay at door)
Non-Members: $25 (pay in advance); $30 (pay at door)

SPONSOR: To Be Determined

CUT-OFF DATE TO REGISTER: September 13, 2002