

# Cynthia Marcotte **S**tamer, P.C. SOLUTIONS LAWYER™

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## **Stamer To Discuss 2011 Health Plan Rules May 2 at 2011 BDO Alliance Conference**

Employee benefit attorney and author Cynthia Marcotte Stamer will share the latest guidance on the Affordable Care Act and other federal health plan regulatory changes impacting employment-based group health plans and their sponsors for plan years beginning between September 23, 2010 and September 22, 2011 with BDO Alliance Partners and guests attending the 2011 BDO Seidman Alliance Conference on May 2, 2011 in Las Vegas from 2:00 pm to 3:00 pm Pacific Time.

For assistance with these or other internal controls, human resources, or employee benefit concerns, or arranging for training on these or other related matters, contact Ms. Stamer at (469) 767-8872 or [here](#).

### **About Ms Stamer**

The Chair of the American Bar Association (ABA) RPTE Employee Benefits & Other Compensation Committee, a Council Representative on the ABA Joint Committee on Employee Benefits, Government Affairs Committee Legislative Chair for the Dallas Human Resources Management Association, and past Chair of the ABA Health Law Section Managed Care & Insurance Interest Group, Ms. Stamer is nationally and internationally known for her legal, consulting, policy, and educational work and publications on health plan and other related managed care, insurance, health care and employee benefit matters.

For more than 23 years, Ms. Stamer has counseled, represented and trained employers and other health and other employee benefit plan sponsors, plan administrators and fiduciaries, insurers and financial services providers, third party administrators, human resources and employee benefit information technology vendors, accountants and other advisors, and others about privacy and data security, fiduciary responsibility, plan design and administration and other internal controls, compliance, risk management and operations matters.

In connection with this work, Ms. Stamer has worked extensively with a broad range of clients to create and develop innovative hi-deductible, managed care, wellness, disease management, mini-med, ex-pat, 24-hour coverage and other innovative health benefit programs and solutions. She also helps public and private clients domestically and internationally to administer and defend these arrangements. She regularly assists government and private clients to monitor and assess proposed legislative, regulatory, enforcement and other public policy and enforcement developments. She served as an advisor to and provided input on health benefit, pension and other workforce, ethics, insurance, education and other policy in the U.S. and abroad. She has dealt extensively with FTC, OCR, the FBI, the US Secret Service, state insurance and banking regulators, attorneys general and other regulators as well as with complaints brought by employees, business partners, and other private plaintiffs.

Ms. Stamer also is recognized for her publications, industry leadership, workshops and presentations on these and other internal controls, risk management and compliance, employee benefits, insurance and human resources concerns and regularly speaks and conducts training on these matters. Her insights on these and other matters appear in the Bureau of National Affairs, Spencer Publications, the Wall Street Journal, the Dallas Business Journal, the Houston Business Journal, and many other national and local publications. To review some of her many publications or for additional information about Ms. Stamer and her experience or to access other publications by Ms. Stamer see [here](#) or contact Ms. Stamer directly.

### **For More Information Or Assistance**

If you need assistance auditing, tightening or defending your existing human resources, health, disability or other employee benefit claims, appeals, contracting or other practices or addressing other related risk management, compliance, enforcement or management concerns, please contact Ms. Stamer. If you need assistance with these or other compliance concerns, wish to inquire about arranging for compliance audit or training, or need legal representation on other matters please contact Ms. Stamer at (469) 767-8872 or via e-mail [here](#).

If you found this information of interest, you also may be interested in reviewing some of the following recent Updates available online by clicking on the article title:

- **Company Executives, Plan Sponsors & Others May Face Personal Liability When Others Defraud Plans or Mismanage Employee Benefit Plan Responsibilities**
- **Extended Grace Period For Some, But Not All New Affordable Care Act Health Claims & Appeals Rules Gives Qualifying Plans, Insurers Limited & Imperfect Relief**
- **CMS Publishes Proposed Consumer Disclosure Notices Detailing Required Health Insurer Rate Increase Justification Disclosures**
- **HHS Imposes 1st HIPAA Privacy Civil Penalty of \$4.3 Million**
- **Stamer Speaks 4/29 On “Welcome to the Jungle - Health Care Reform Bootcamp” At ABA RPTE**
- **Stamer Speaks 4/28 On “Lean On Me” - Group Health and Disability Claims and Appeals At ABA RPTE 3/7/2011**
- **Speak Up On The 1st Anniversary of Health Care Reform**
- **Employer Pays \$754,578 To Settle Charges Workers Misclassified & Underpaid In Violation of FLSA**
- **Avoiding Liability For Another’s Health Plan Fraud**
- **CMS Publishes Proposed Consumer Disclosure Notices Detailing Required Health Insurer Rate Increase Justification Disclosures**
- **Attorney Cynthia Stamer Shares Best Practices for Protecting Plan Participant & Other Employee Information At SBWA/IRS Plan Administrator Skills Workshops**
- **IRS, HHS & DOL To Delay Enforcement of New Insured Group Health Plan Non-Discrimination Rules Pending Guidance; Seek Public Input on Rules**
- **IRS Expands When HFSA’s & HRAS May Allow Over-The-Counter Drug Purchases With Drug Cards**
- **Affordable Care Act Grandfathered Plan Rules Loosened To Allow Insured Plans Making Some Insurance Changes To Qualify**
- **Managed Care Executive Quotes Stamer On Implications Of Affordable Care Act Claims & Appeals Rules**
- **DOL Proposes To Expand Investment Related Services Giving Rise to ERISA**
- **EEOC Charges Employers With Violating ADA By Denying Medical Leave**
- **Annual Benefit Limitation Waiver & Anticipated HHS Medical Loss Ratio Guidance Offer Quick Acting Employers, Insurers New Mini-Med, Health Plan Design Options**
- **New Insured Group Health Plan Non-Discrimination Rules Create Significant Liability For Employers & Insurers; Prompt IRS Also To Review Self-Insured Group Health Plan Rules**
- **Tighten & Update of Health & Other Plan Claims & Appeals Procedures & Documentation In Response To New Regulations, Tightening Court Review**
- **Small Employers Sponsoring Health Coverage May Qualify For New Tax Credit, Must Act Quickly To Comply With Other New Federal Health Plan Mandates**
- **Rite Aid Agrees to Pay \$1 Million to Settle HIPAA Privacy Case As Office of Civil Rights Proposes Tighter HIPAA Privacy & Security Regulations**
- **New Affordable Care Act Mandated High Risk Pre-Existing Condition Insurance Pool Program Regulations Prohibit Plan Dumping of High Risk Members, Set Other Rules**
- **Review Of Worker Classifications Needed As Classification Scrutiny Rises**
- **Businesses Employing Children Should Review & Tighten Practices in Light of Tightened Rules & Increased Penalties**

If you or someone else you know would like to receive future updates about developments on these and other concerns, please be sure that we have your current contact information – including your preferred e-mail – by creating or updating your profile [here](#). For important information concerning this communication click [here](#). If you do not wish to receive these updates in the future, unsubscribe by updating your profile [here](#).

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