

Steering Committee Members:

President:

Rick Noriega USI Southwest Tel: 713-490-4600 rick.noriega@usi.biz

Vice President:

Wendy C. Carmichael USI Southwest Tel: 713-490-4600 wendy.carmichael@usi.biz

Treasurer:

Charles M. Tucker (Charlie) ERISA Services Tel: 713-975-8694 ctucker@erisa-services.com

Secretary/Membership Chair:

Nancy Gilbert Fayez Sarofim & Co. Tel: 713-308-2717 ngilbert@sarofim.com

Program/Sponsor Chair:

William E. Fisher BenefitSpecialists, Inc. Tel: 713-236-3348 fisher@benefitspecialists.net

Special Projects:

Richard Nevins
Chapman-Schewe, Inc.
Tel: 713-552-1954
rnevins@chapman-schewe.com

Michael K. Halloran (Mike) Tel: 281-437-1348 MikeHalloran@yahoo.com

Houston Chapter January Program Announcement Wednesday, January 9, 2008

Health Plan Communications: Maximizing The Bang For Your Benefits Buck While Managing Legal Risks

Effective employee benefit plan communications play a critical part in helping to ensure that the sponsoring employer and participating beneficiaries realize the maximum "bang for the buck" invested in any employee benefit program. Effective communications help participants and beneficiaries appreciate the value of their employer's benefit plan investment and get the most out of these benefit programs, facilitate cost-effective administration, and help defer expensive disputes and litigation. Meanwhile, ineffective communications are a leading source of liability for plan sponsors and administrators. Unfortunately, ever-widening Federal notice and other mandates often lead employers and plan administrators to short-change themselves and their participants by using ineffective or inappropriate plan communications.

Cynthia Marcotte Stamer, a consulting attorney nationally recognized for her more than 20 years experience working with employers and plan administrators on employee benefit matters, will share practical insights to help employers and plan administrators use effective communications strategies to meet legal mandates while enhancing the bang the plan sponsor and plan participants and beneficiaries get from the employee benefit plan. As part of her discussion, she will

- ✓ Explore common communication risks and challenges confronting employers and employee benefit plan administrators
- ✓ Discuss selected new laws and regulations affecting the design of health plan summary plan descriptions and other communications;
- ✓ Outline strategies that employers, fiduciaries and others can use to manage communication-related liability exposures; and
- ✓ Provide communication tips to help promote employee benefit plan value recognition.

DATE: Wednesday, January 9, 2008

PLACE: DoubleTree Guest Suites, 5353 Westheimer

TIME: 11:30-11:45 am Networking/Registration

11:45-12:15 pm Lunch 12:15–1:30 pm Program

COST: WEB Members: \$30 (pay in advance); \$40(pay at door)

Non-Members: \$40 (pay in advance); \$45 (pay at door)

PLEASE REGISTER BY: Monday, January 7, 2008

Register online at: www.webnetwork.org/chapters/houston

Health Plan Communications: Maximizing The Bang For Your Benefits Buck While Managing Legal Risks

	January 9	9, 2008 @ 11:30 AM		
form per participa	ınt.			
Name (please print or type)				
Company			<u> </u>	
Address			<u> </u>	
City, State, Zip	Code			
Phone #	Fax#	E-mail Address		
	o ¢40 ot door	□ Non Momboro	\$40 poid in advance, \$45 at door	
ouston Chapter ot 0907 0			•	
	red for Electronic	c Payment		
osed (Make check pa	yable to: WEB Ne	twork-Houston Chapter	r.) Pay at Door	
credit card payment (Visa/MasterCard	only) E-mail address: _		
y: Full refund up to f	ive (5) business d	lays before the meeting].	
	ich supports and		pment of employee benefits professiona	.lo
iplines through topic	cal educational r	O , ,	s and networking opportunities." with your colleagues.	113
	Name (please particles) Company Address City, State, Zip of the particles of the particl	form per participant. Name (please print or type) Company Address City, State, Zip Code Phone # Fax # : : \$30 paid in advance; \$40 at door ouston Chapter Registry too. 2907 0 23 arofim.com : Email address required for Electronic posed (Make check payable to: WEB New Credit card payment (Visa/MasterCard)	Name (please print or type) Company Address City, State, Zip Code Phone # Fax # E-mail Address : \$30 paid in advance; \$40 at door Non-Members: buston Chapter Register online at: www.v to 0. 23 arofim.com Email address required for Electronic Payment based (Make check payable to: WEB Network-Houston Chapte credit card payment (Visa/MasterCard only) E-mail address:	form per participant. Name (please print or type) Company Address City, State, Zip Code Phone # Fax # E-mail Address : \$30 paid in advance; \$40 at door Non-Members: \$40 paid in advance; \$45 at door puston Chapter Register online at: www.webnetwork.org/chapters/houston to compare the company of the

WEB on the WEB! VISIT: www.webnetwork.org/chapters/houston