



## Cynthia Stamer To Discuss “Emerging Impact of Dobbs on Employers, Employee Benefits and Healthcare” At SPBAA Fall Conference

Dallas, TX – July 5, 2023: Attorney Cynthia Marcotte Stamer will discuss the emerging challenges and potential coping strategies for third party administrators (“TPAs”), employers and employee benefit plans for dealing with the evolving federal and state litigation, regulation, enforcement, political dissention, disruptions and uncertainty triggered by the Supreme Court’s *Dobbs v. Jackson Women’s Health Organization* landmark abortion decision as a panelist for the “**Emerging Impact of Dobbs on Employers, Employee Benefits and Healthcare**” at the 2023 Fall Spring Meeting of the Society of Professional Benefit Administrators (“SPBA”) on September 13-14, 2023 at the Hilton Downtown Hotel in Nashville, Tennessee.

In *Dobbs*, the Supreme Court reversed its previous 1973 *Roe v. Wade* ruling when it ruled the U.S. Constitution does not provide any Constitutional right to an abortion. While the *Dobbs* opinion expressly limited its holding only to the right to abortion, the principles expressed by the Supreme Court majority inevitably touched off debate over the implications of *Dobbs* and other cases pending before the Court on contraception, LGBT rights and other reproductive and privacy rights. Meanwhile, the *Dobbs* opinion also has prompted the Biden Administration to issue a series of Executive Orders, regulations, and other actions intended to stymie and obstruct legislative and other bans or restrictions on abortion and other reproductive rights in states with politically conservative majorities in *Dobbs*’ wake.

As the aftermath of *Dobbs* continues to unfold, employers, employee benefit plans, TPAs, medical providers, patients and others are facing struggling to understand and respond to the shifting and often ambiguous workforce, benefits, care, safety, cybersecurity, privacy and other immediate legal and practical demands and concerns fueled by the evolving federal and state litigation, regulation, enforcement, political upheaval and uncertainty emerging in response to *Dobbs*.

Stamer will join FTI Consulting, Inc.’s Tracy McCollum Bordignon in exploring the implications of the *Dobbs* and other subsequent developments on the responsibilities, risks and options of TPAs, employers and plans when dealing with abortion and other reproductive rights of employees and plan members and share strategies to help these organizations cope with the shifting legal, operational and political fallout of *Dobbs*.

An employee benefit and employment lawyer Board Certified in Labor and Employment Law by the Texas Board of Legal Specialization and a Fellow in the American College of Employee Benefit Counsel, Stamer has more than 35 years of experience guiding employers, health and other employee benefit and insurance programs and their fiduciaries, insurers and TPA on policy and product design, administration, compliance, and risk management and related workforce, contracting, regulatory and other compliance, risk management and operations concerns.

Recognized as Martindale Hubble “Top Rated Lawyer” and “Legal Leader” in Health Care and Labor and Employment Law; as among the D Magazine “Best Lawyers In Dallas” in Labor & Employment, Tax: ERISA & Employee Benefits, Health Care and Business and Commercial Law, Stamer’s work throughout her career as focused on the design, documentation, implementation, review, amendment, termination, enforcement and defense of workforce, employee benefit, and managed care and insurance policies, programs, claims and appeals administration, funding, contracting, compliance, enforcement, investigation and defense, and other aspects of the operation and administration of self-insured and insured health and other employee benefit and insurance plans and related workforce, insurance, managed care and other health care, technology, tax and other concerns arising in relation these programs, products and practices for employer and other employee benefit plan sponsors, fiduciaries, third party administrators and other plan service providers, insurers and others in a wide range of contexts. Her work, and the interests of her clients are enhanced by her continuous involvement in federal and state legislative advocacy, regulatory affairs and government relations on these and other related concerns throughout her career.

In the course of this work, Stamer frequently advises and represents and defends health and other employee benefit plans, their fiduciaries, third party administrators, brokers, insurers, trustees and other plan service providers, debtor plan sponsors and their leaders, auditors, creditors and creditor committees, bankruptcy trustees, on prevention and mitigation of claims, fiduciary, licensing, prompt pay and other contractual, regulatory and other risks and liabilities arising from underfunded or distressed companies and employee benefit plans. She also advises employers, their boards, investors and management, third party administrators, preferred provider organizations, insurers and other plan service providers and others in fiduciary, claims and other audits, investigations and enforcement actions by private litigants, the Department of Labor, Department of Health & Human Services, Internal Revenue Service, Department of Justice, Federal Trade Commission, state insurance, attorneys' general or other regulator, contractual arising out of workforce and staffing, employee benefit and insurance practices and programs in ongoing operations, corporate or credit transactions, bankruptcy or other situations and serves as special or consulting counsel for bankruptcy and other human resources, benefits, insurance, health care and regulatory compliance and investigation concerns. Stamer also counsels, represents and defends third party administrators, preferred provider and other managed care organizations, brokers and other regulated parties in state insurance and other regulators notice and reporting, investigations, audits, discipline and other enforcement actions.

Stamer also contributes her experience and knowledge by serving as Scribe for the American Bar Association ("ABA) Joint Committee on Employee Benefits ("JCEB") annual agency meeting with the Department of Health and Human Services as well as a leader of employee benefits, human resources, health care and other Committees and projects for multiple Sections of the ABA and many other organizations. Recognized as an industry thought leader, Stamer also publishes and speaks extensively on health and other employee benefits, compensation, workforce, health care and related regulatory compliance and risk management matters. Her insights on these and other matters appear in the Bureau of National Affairs, Spencer Publications, the Wall Street Journal, the Dallas Business Journal, the Houston Business Journal, and many other national and local publications. For additional information about Stamer and her experience or to access other publications by Stamer see [CynthiaStamer.com](http://CynthiaStamer.com) or contact Stamer directly via **e-mail** or telephone (214) 452-8287.

For more details about the SPBAA or the agenda or registration for its Fall Conference in Nashville, see [here](#).

To receive future updates about developments on these and other concerns, please be sure that we have your current contact information – including your preferred e-mail – by creating or updating your profile [here](#). For important information concerning this communication click [here](#). If you do not wish to receive these updates in the future, unsubscribe by updating your profile [here](#).

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