

Trump II Workforce Developments Update

February 27, 2025
11:00 am - Noon Eastern Time

The International Employment Law Committee invites you to join the International Employment Committee on February 27, 2025, from 11:00 a.m. to noon Eastern Time for a discussion on “**Trump II Workforce Developments Update**” presented by Cynthia Marcotte Stamer using the following Zoom Login credentials:

Join Zoom Meeting

<https://us06web.zoom.us/j/84438352558?pwd=GCYmeBGuGENi78hknbt4Jw0qxk5Gpu.1>

Meeting ID: 844 3835 2558

Passcode: 114127

One tap mobile

+13462487799,,84438352558#,,,,*114127# US (Houston)

+16694449171,,84438352558#,,,,*114127# US

Find your local number at: <https://us06web.zoom.us/u/kE32J1O99>

About the Program

Since his return to office on January 20, 2025, President Donald Trump has issued a deluge of executive orders and other actions to redirect U.S. employment, trade, tax, diversity, government procurement and other policies. While the details of Mr. Trump’s policies are still emerging, Mr. Trump’s actions during his first 30 days in office already promise to significantly impact employers doing business in the United States and around the world. Attorney and International Employment Committee Co-Chair Cynthia Marcotte Stamer will present an update on the key public and private workforce policy developments and lead of discussion of their likely impact on employers in the U.S. and abroad.

About The Speaker

Board Certified in Labor & Employment Law by Texas Board of Legal Specialization, an American College of Employee Benefits Counsel Fellow, Cynthia Marcotte Stamer is a Martindale-Hubbe AV-Preeminent (highest/top 1%) management and regulatory affairs attorney, change management and leadership consultant, policy advisor, author and speaker recognized as a "Top Woman Lawyer," "Top Rated Lawyer," and "LEGAL LEADER™" in Health Care Law and Labor and Employment Law; and a “Best Lawyer” in “Labor & Employment,” “Tax: ERISA & Employee Benefits,” “Health Care” and “Business and Commercial Law” for using her extensive legal knowledge with a pragmatic, solutions orientation to deliver client-centric advice, tools and solutions that help businesses and their leaders implement, manage, reengineer, risk manage and defend domestic and inbound and outbound cross-border and multinational workforce and other services, compensation and benefits, internal and external governance and performance controls; regulatory and operational compliance, risk management and other programs, policies, systems and practices to manage risks and promote operational goals.

Ms. Stamer’s experience includes guiding and representing domestic and inbound and outbound multinational and cross-border businesses on domestic, ex-patriate and border fluid employment, outsourcing and other workforce and services; executive and other compensation; health, retirement, savings, retirement, and other benefits; credentialing; contracting; hiring; performance; individual and mass termination; organized labor; health and safety; civil rights and other discrimination; privacy and data security; corporate ethics, migration; Federal Sentencing Guideline and other regulatory, and other legal and operational compliance and risk management; government relations; and other aspects of the management and performance people and operations. She also advises and represents employers, employee benefit plans and their fiduciaries, investors, creditors and creditor committees, debtors, bankruptcy trustees, and others about administration, merger, restructuring and termination of human resources and other services; employee benefit, compensation, and fringe benefit programs and practices; outsourcing; and prevention, mitigation, and defense of governmental, employees, contractor, plan participant or beneficiary, service provider and other audits, investigations and disputes arising from ongoing operations, corporate or credit transactions, bankruptcy or other situations.

Ms. Stamer also has experience working with domestic and foreign businesses and governments on legislative and regulatory reform and other governmental relations. This experience includes decades of ongoing involvement in U.S. federal and state legislative and regulatory workforce, migration, health care, social security privatization, insurance, tax, employee benefits, education, data privacy and security, privacy, competition and other legislative and regulatory reform and enforcement, as well as serving as a lead consultant to the Government of Bolivia on the development of its national pension privatization legislation and as well as a consultant on reforms in various other nations. Co-Chair of the American Bar Association (“ABA”) International Section International Employment Law Committee,

also has played a leadership role in the organization of various public policy, trade and other initiatives that facilitate and promote international relations and trade on behalf of the US-Mexico Chamber of Commerce, the Texas Association of Business, the Dallas Council on World Affairs, the International Pension and Employee Benefits Lawyers Association and others. A former adjunct professor at the University of Dallas Graduate School of Management, Ms. Stamer also is a sought out lecturer and widely published author on these and other management and policy topics.

About The International Employment Committee

The International Employment Committee invites you to take full advantage of your Committee membership.

Membership and involvement in the Committees provide a unique opportunity for members to learn, discuss, and network on topics impacting their areas of practice by participating in the virtual Committee calls and other activities throughout the year. These include monthly Committee calls, virtual and in-person continuing education and other programs, publications, legislative and regulatory comment, and other projects, as well as other opportunities for members to network, share, learn, publish, present, collaborate, comment, lead and participate in a diverse range of international employment law topics, developments, and projects. Committee membership is open to all individuals who are members of the American Bar Association (“ABA”) International Section. For information about joining and getting involved, see the applicable Committee website or contact Committee Co-Chairs [Cynthia Marcotte Stamer](#) or [Nadia Moynihan](#).

Save The Date & Get Connected

The Committee generally hosts its monthly Virtual Committee Meetings on the Fourth Thursday of the month from 11:00 A.M – Noon Eastern Time.

To get involved or keep in the know on the Committee's meetings and other activities and take full advantage of all the benefits of membership, be sure to:

- Register and confirm your e-mail and other contact information on file with the ABA to ensure you receive our listserv communications. If you are not signed up on the listserv and/or communities platform, you won't receive our e-mails.
- Sign up for membership and follow, contribute, participate, and share developments and discussions with other Committee members; and
- Join, follow, contribute, participate, share and invite others to join and contribute and participate in the discussions.

Please contact Committee Co-Chairs [Cynthia Marcotte Stamer](#) or [Nadia Moynihan](#) with any questions.