

Cynthia Marcotte Stamer
Board Certified – Labor and
Employment Law
Texas Board of Legal Specialization
Direct Telephone: (972) 588.1860
Mobile Telephone: (469) 767.8872
Facsimile: (469) 814-8382

HELPING MANAGEMENT MANAGE

Primary Office
16633 Dallas Parkway, Suite 600
Addison, Texas 75001
Plano Office
3948 Legacy Drive
Suite 106, Box 397
Plano, Texas 75023
cstamer@solutionslawyer.net

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**Labor Department Rules On Electronic Distribution
of ERISA-Required Benefit Plan Notices Nutshell**

Read this Nutshell for a quick understanding of these Labor Department Rules!

Plan sponsors, administrators and fiduciaries electronically distributing legally plan materials and other plan communications required by the Employee Retirement Income Security Act or other laws or regulations may face challenges to the effectiveness of their communications from the Labor Department of participants and beneficiaries if their practices fail to comply with Department of Labor regulations and other applicable regulations.

The requirements of the current Labor Department rules on electronic transmission of ERISA-required notices and disclosures are outlined in our new White Paper entitled “*Labor Department Rules On Electronic Distribution of ERISA-Required Benefit Plan Notices Nutshell*” authored by attorney Cynthia Marcote Stamer. For details about accessing this White Paper, see [here](#). *Read this Nutshell for a quick understanding of these Labor Department Rules!*

Employee benefit plan sponsors, fiduciaries, insurers, administrators and service providers using or interested in expanding the use of e-mail, automated phone systems, web sites or other electronic media to communicate with plan participants and beneficiaries should review existing and share their input with the Department of Labor Employee Benefit Security Administration (EBSA) in response to the Request for Information Regarding Electronic Disclosure (RFI) published in today’s (April 7, 2011) Federal Register. In the meanwhile, plan sponsors, fiduciaries, administrators and others involved in the sponsorship or operation of employee benefit plans should review existing notice, disclosure and other communications to maintain compliance with existing and impending regulatory changes and manage other risks arising from these communications.

Chair of the ABA RPTE Employee Benefit Plans & Other Compensation Group and a member of the ABA JCEB Council, Ms. Stamer is nationally and internationally recognized for her more than 23 years of leading edge experience working with sponsors, fiduciaries, administrators, tpas, insurance and financial services, technology and other clients to design, administer and defend innovative and cost effective health and wellness and other employee benefit, insurance, employment, outsourcing and other workforce and benefit arrangements. Throughout her career, she has continuously advised and represented health and other employee benefit plan administrators in relation to claims, appeals and other design and administration matters. She regularly services as special counsel to plan fiduciaries, administrators, insurers and others on health and other managed care, insurance, retirement, severance and other employee benefit and insurance litigation and enforcement actions. She also regularly conducts training, speaks and publishes extensively on these and other related matters.

If you have questions or need help responding to the RFI, understanding or responding to other employee plan notice, disclosure or communication concerns, or dealing with any other workforce management, employee benefits, compensation or other internal control concerns, please contact the author of this update, Board Certified Labor and Employment attorney and management consultant Cynthia Marcotte Stamer [here](#) or at (469)767-8872.

Other Helpful Resources & Information

If you found this article of interest, you also may be interested in reviewing other Breaking News, articles and other resources available [here](#). For a list of selected live or recorded training and speaking events by Ms. Stamer, see the Calendar of Events [here](#) or contact Ms. Stamer. If you or someone else you know would like to receive future updates about developments on these and other concerns, please be sure that we have your current contact information – including your preferred e-mail – by creating or updating your profile [here](#). For important information concerning this communication click [here](#). IN RESPONSE TO U.S. TREASURY DEPARTMENT CIRCULAR 230 REGULATIONS. ANY STATEMENTS CONTAINED HEREIN ARE NOT INTENDED OR WRITTEN BY THE WRITER TO BE USED, AND NOTHING CONTAINED HEREIN CAN BE USED BY YOU OR ANY OTHER PERSON, FOR THE PURPOSE OF (1) AVOIDING PENALTIES THAT MAY BE IMPOSED UNDER FEDERAL TAX LAW, OR (2) PROMOTING, MARKETING OR RECOMMENDING TO ANOTHER PARTY ANY TAX-RELATED TRANSACTION OR MATTER ADDRESSED HEREIN.