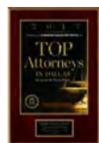
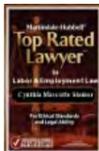
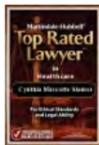


Stamer To Discuss HR & Benefit Leadership Resilience Strategies For Leading Your People & Operations Through COVID-19 Uncertainties & Disruptions In 9/10 ICEBS Virtual Workshop



Cynthia Marcotte Stamer

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Employee benefits, compensation, and other human resources leaders play a key role in helping their organizations and their people respond to the COVID-19 health care emergency and its workforce, economic, and other operational disruptions. Board Certified Labor and Employment attorney and American College of Employee Benefits Counsel Fellow Cynthia Marcotte Stamer will discuss **“HR & Benefit Leadership Resilience Strategies For Leading Your People & Operations Through COVID-19 Uncertainties & Disruptions”** in a virtual workshop hosted the Dallas-Fort Worth Chapter of the International Foundation of Certified Employee Benefits Specialists on September 10, 2020 from Noon to 1:00 p.m. Central Time.

During the program, Ms. Stamer will share legal developments and practical tips and strategies employee benefit, human resource and other business leaders help their organizations and their workplace apply the necessary resilience to cope with the challenging key legal and operational employee benefits, human resources, compensation, safety and other challenges arising from COVID-19 and its economic fallout drawn upon her 30 plus years of ongoing experience helping health industry and other organizations prepare and cope with pandemic, economic, natural and workplace disasters. Registration and more details [here](#).

Recognized by her peers as a Martindale-Hubbell “AV-Preeminent” (Top 1%) and “Top Rated Lawyer” with special recognition LexisNexis® Martindale-Hubbell® as “LEGAL LEADER™ Texas Top Rated Lawyer” in Health Care Law and Labor and Employment Law; as among the “Best Lawyers In Dallas” for her work in the fields of “Labor & Employment,” “Tax: ERISA & Employee Benefits,” “Health Care” and “Business and Commercial Law” by D Magazine, a Fellow in the American College of Employee Benefits Council, and board certified in labor and employment law by the Texas Board of Legal Specialization, Ms. Stamer is a noted Texas-based practicing attorney and management consultant, author, public policy advocate and lecturer widely recognized locally, nationally and internationally for her work with health industry, life sciences, managed care and insurance, employee benefits and financial services, and a wide range of other business and government organizations, their employee benefit plans and fiduciaries, government agencies, communities and others prepare and deal with pandemic and other workforce health and safety, natural and other disasters, economic and financial crisis and other legal and operational challenges as well as a plethora of other workforce, performance, compliance, regulatory and public policy, risk management, governance and other legal and operational concerns and opportunities domestically and internationally on an demand, special project and ongoing basis.

Best known for her health, life sciences, employee benefits, and insurance work, Ms. Stamer has worked with public and private health care, insurance, technology, educational, manufacturing, retail, hospitality and other employers of all sizes, employee benefit plans, insurance and financial services, health industry and a broad range of public and private domestic and international business, community and government organizations and leaders on pandemic and other health and safety, workforce and performance preparedness, risks and change management, disaster preparedness and response and other operational and tactical concerns throughout her adult life. published extensively on human resources, employee benefits and other workforce and services, tax, health care and health benefits, insurance, workers’ compensation and occupational disease, business disaster and distress and many other management topics. She also provides counseling, advice and representation to employers, schools and educational institutions, insurers, administrative and other service providers, their officers, directors and others on all aspects of labor and employment, employee benefits, compensation, OSHA and other occupational health and safety; worker’s compensation; worker classification, contracting and other outsourcing and services relationships; and other workforce and staffing concern; the design, administration and defense of employee benefit, compensation, worker’s compensation and other occupational injury, and other workforce programs and practices. As a key focus of this work, Ms. Stamer has worked with public and private employers of all sizes, employee benefit plans, insurance and financial services, health industry and a broad range of public and private domestic and international business, community and government organizations and leaders on pandemic and other health and safety, workforce and performance preparedness, risks and change management, disaster preparedness and response and other operational and tactical concerns throughout her adult life. A former lead advisor to the Government of Bolivia on its pension project, Ms. Stamer also has worked internationally as an advisor to business, community and government leaders on crisis preparedness and response, workforce, health care and other reform, as well as regularly advises and defends organizations about the design, administration and defense of their organizations workforce, employee benefit and compensation, safety, discipline and other management practices and actions. She also assists debtors, creditors, bankruptcy trustees and others assess, manage and resolve labor and employment, employee benefits and insurance, payroll and other compensation related concerns arising from public health, workplace and other disasters; reductions in force or other terminations; government or private judgements or other investigations and enforcement; economic downturns; mergers, acquisitions, bankruptcies and other business transactions including extensive experience with multiple, high-profile large scale bankruptcies resulting in ERISA, tax, corporate and securities and other litigation or enforcement actions.

Along with this broad human resources and employee benefits experience, Ms. Stamer also has extensive involvement providing public health and other health care and life sciences guidance, representation, training and other legal, tactical, public affairs, and other support to biomedical and other life sciences, hospital and other public and private health care and other business organizations; employers; federal, state and local governmental bodies; disaster response organizations; governmental entities, elected officials and other organizations including extensive involvement with private and public health, life sciences and biomedical, public health and other health care organizations; worker’s compensation and other insurers; governmental, community and other health, disaster and relief organizations; governmental agencies and leaders, and others on develop, deploy, conduct training, execute, and defend pandemic and other infectious disease, public and occupational health, patient and community health and safety, and other health

and safety, disaster and crisis prevention, preparedness, response, mitigation, investigation, compliance, risk management, defense and related concerns as well as a diverse range of other workforce, regulatory, risk management, public policy and operational concerns.

Beyond her engaged work, Ms. Stamer also regularly contributes her experience and knowledge by serving in the leadership of a wide range of American Bar Association and other professional, civic, and community boards and organizations. Scribe for the ABA JCEB Annual Agency Meeting with OCR; former lead advisor to the Government of Bolivia on its pension privatization project; former Stem Cell Advisory Committee member; technical advisor to the National Physicians Council for Health Care Policy; Founder and Executive Director of the PROJECT COPE; Coalition on Patient Empowerment; Vice Chair of the ABA International Section Life Sciences Committee; Vice Chair of the ABA Tort & Insurance Practices Section Medicine & Law Committee; Chair, ABA Intellectual Property Section Law Practice Management Committee; former ABA RPTA Employee Benefits & Other Compensation Group Chair, Welfare Committee Co-chair and former Chair, and former Fiduciary Responsibility, Plan Terminations and Distributions and Defined Contribution Committees Chair or Co-Chair; a returning ABA Joint Committee on Employee Benefits Council Representative and former Marketing Committee Chair; Past Chair of the ABA Health Law Section Managed Care & Insurance Interest Group; former Vice President and Executive Director of the North Texas Health Care Compliance Professionals Association; past Board President of Richardson Development Center (now Warren Center) for Children Early Childhood Intervention Agency; past North Texas United Way Long Range Planning Committee Member; past Board Member and Compliance Chair of the National Kidney Foundation of North Texas and legal advisor to its Camp Renal Therapeutic Camp; Past Gulf States TEGE Council Exempt Organizations Coordinator; Founding Board Member and Past President of the Alliance for Health Care Excellence and founder and event director of its Health Care Heroes and Patient Empowerment Awards Programs and Conferences; on the SHRM Consultants Forum Board, as Region IV Chair and as Dallas HR Policy Committee Chair; and a broad range of professional and civic organizations.

Author of the thousands of publications and workshops on crisis and change management, employment, employee benefits, health care, workplace and public health and safety, insurance, workforce and other management matters, Ms. Stamer also is a highly sought out speaker and industry thought leader known for empowering audiences and readers and sought out by the media for expert input. For instance, Ms. Stamer's insights on risk management concerns associated with opening private schools amid the COVID-19 health care emergency recently appeared in the Texas Tribune, DFW Channel 11 aired its interview of her about information sharing during the Dallas Ebola health emergency, and her insights on other workforce, employee benefits, health care and other concerns have been quoted in a wide range of other local and national news and trade publications.

Ms. Stamer has conducted training on pandemic and other occupational and public health and safety preparation and response for the Association of State and Territorial Health Plans, the American Bar Association, as well as many other business, educational and governmental organizations and publications as well as spoken extensively, is widely published and quoted in the media on pandemic and other public and occupational health and safety, wellness and disease management, and other health care; occupational and nonoccupational disability and other leave; health and other employee benefits; privacy; and other human resources, health care and other topics for the ABA, Aspen Publishers, Atlantic Information Services, The Bureau of National Affairs (BNA), InsuranceThoughtLeaders.com, Benefits Magazine, Employee Benefit News, Texas CEO Magazine, HealthLeaders, Modern Healthcare, Business Insurance, Employee Benefits News, World At Work, Benefits Magazine, the Wall Street Journal, the Dallas Morning News, the Dallas Business Journal, the Houston Business Journal, and many other publications and media outlets. She also has served as an Editorial Advisory Board Member for human resources, employee benefit and other management focused publications of BNA, HR.com, Employee Benefit News, InsuranceThoughtLeadership.com and many other prominent publications. Ms. Stamer also regularly serves on the faculty and planning committees for symposia of LexisNexis, the ABA, ALIABA, SHRM, World At Work, Government Institutes, Inc., the Society of Professional Benefits Administrators, the American Law Institute, ISSA, HIMMs, the American Health Lawyers Association and many other prominent educational and training organizations and conducts training and speaks on these and other management, compliance and public policy concerns. For more information about Ms. Stamer or her health industry and other experience and involvements, see www.cynthiastamer.com or contact Ms. Stamer via telephone at (214) 452-8297 or via e-mail [here](mailto:cstamer@solutionslawyer.net). ©2020 Cynthia Marcotte Stamer. All rights reserved.