



## **DFW ISCEBS Luncheon**

June 12, 2014

11:30 a.m. – 1:00 p.m.

### **When an Employee's Personal Life Becomes Your Business— Managing Operational and Legal Risks**

Marriage. Domestic Partnership. Sexual Preference. Dating. Sexual Harassment. Divorce. Domestic Violence. Childbirth. Child Care. Chemical Dependency. Depression, Disability. Financial Distress. Elder Care. Off-Duty Criminal and Other Inappropriate Behavior. Spousal Job Changes. Illness. Retirement. Death. The realities of management make dealing with the workforce implications of these and other aspects of employee's private lives unavoidable for most businesses. Meanwhile, businesses also can incur substantial legal liability if the business mishandles these challenges or sensitive information relating to these private matters.

Board Certified Labor and Employment attorney and nationally recognized speaker **Cynthia Marcotte Stamer** will discuss these challenges and provide tips to help business leader's deal with these challenges while managing privacy, discrimination and other legal exposures.

**Legislative Update:** The monthly legislative update will be presented by Kirsten Garcia from Haynes and Boone.

**Registration begins Thursday, May 8<sup>th</sup>** To register, please visit the DFW ISCEBS Chapter website at [www.dfwisebs.org](http://www.dfwisebs.org).

**Registration Deadline:** Monday, June 9, 2014

**Cost (includes lunch):** \$25 Non-Member / \$15 Member

**Location:** The location for this event is 11511 Luna Road, Dallas, Texas 75234 (Haggar Clothing Company). Parking is available on the second level of the parking garage.

#### **ABOUT OUR SPEAKER**

**Cynthia Marcotte Stamer**, assists employers to develop and administer practical solutions to employment and labor relations, occupational injury, health care and other employment and employee benefit concerns. Listed in the *International Who's Who of Professionals*, Ms. Stamer's insights on employment and other management matters have been widely published and quoted in numerous national and local publications including the Wall Street Journal, the Dallas Morning News, Business Insurance, World At Work, CEO Magazine and a host of other publications.

Ms. Stamer is nationally recognized as a widely published author and popular speaker on human resources and other management topics. Her highly regarded works regularly are published by the Bureau of National Affairs, World at Work, Aspen Publishers, the Society for Human Resources, HR Resources, the American Bar Association, Business Insurance, and other prominent publishers. She is the author of hundreds of publications on work for management matters.

Also respected for leadership involvement in a broad range of organizations, Ms. Stamer currently serves on several human resources-focused committees of the American Bar Association, on the Editorial Advisory Board of human resources publications of the Bureau of National Affairs and other publications and in a host of other professional and civic organizations.