

January 17, 2007 Program Announcement



Gulf Coast MGMA
Established 1997

Presents

SEX, DRUGS & ROCK 'N ROLL *A Medical Group Manager's Survival Toolkit For When Private Lives Affect Performance*

January 17, 2007

Networking 5:30 - 6:00 p.m., Program 6:00 - 7:00 p.m.

Houston Marriott Medical Center

6580 Fannin Street

Houston, Texas 77030 USA

Members \$10

Non-members \$25

Register now at <http://www.gulfcoastmgma.org> or for more information e-mail info@gulfcoastmgma.org

Chemical Dependency. Financial Distress. Sexual Harassment or Other Misconduct. Domestic Violence. Depression. Criminal Misconduct. Impairment & Disability. Death. Stress. Physician practices and other health care organizations face special legal and operational challenges and responsibilities when a physician, nurse, or other staff member's personal issues impact patient safety, licensure, personal or practice credentials, workplace relationships or other work performance. Practices confronting these issues generally must address both employment and management concerns typical for most employers as well as an array of health industry specific medical staff, licensing, contractual, and other relationships and responsibilities. Dealing with these and other behavioral issues by physicians or other members of a physician practice or other health care team can be legally and politically dicey. Attorney, MDNews Legal Columnist & MGMA member Cynthia Marcotte Stamer will explore these challenges and provide a blue print to help you prepare your organization, its medical professionals, and its management team to respond to these and other people management concerns.

Recognized in International Who's Who of Professionals, Chair of the ABA Health Law Section's Managed Care & Insurance Interest Group, and Board Certified in Labor and Employment Law by the Texas Board of Legal Specialization, Ms. Stamer has 20 years experience counseling and representing physicians and physician practices, hospitals, allied health, and other health industry clients about employment, peer review and credentialing, licensure, compliance, corporate, contractual, public policy, patient education, and other regulatory, operational and risk management matters. A prolific author and highly popular speaker on health care matters, health industry organizations and leaders, policymakers and others value Ms. Stamer for her ability to help health care providers and other health industry clients formulate, implement and defend practical strategies for achieving health care goals while managing legal and operational risks. She regularly assists medical practices and other health industry clients to triage and manage emergent legal crisis's, to investigate and resolve legal and operational risks, and to develop other corporate compliance, internal control and risk management strategies.

A prolific author and highly sought-after speaker, Ms. Stamer is nationally and internationally sought out for her strategic knowledge and insights health care staffing and operations, reimbursement, compliance, policy, process improvement, technology and risk management. A legal columnist for MD News and various other health industry publications, Ms. Stamer's insights have been quoted in the Wall Street Journal, the Bureau of National Affairs, HIPAA Comply, Private Payer News, Modern Health Care, Managed Healthcare Executive, Health Leaders, Caring for The Elderly Magazine, For The Record, the Dallas Morning News, Spencer Publications, the Dallas Business Journal, the Houston Business Journal, and numerous other national and local publications. Ms. Stamer also is known as a health care advocate, who works tirelessly to promote improvements in health care policies and processes. She particularly is recognized for her involvement in patient education and skills development efforts. While serving as President of the Alliance for Healthcare Excellence, Ms. Stamer brought together health care providers, payers, employers, and community and government leaders to explore and pursue various opportunities to promote patient effectiveness and other health system collaboration, as well as established its Health Care Heroes and Patient Empowerment initiatives. Ms. Stamer presently steers a family-focused community wellness initiative and works with various health industry, employer and community organizations on a wide range of patient and community health education and other charitable efforts.

Ms. Stamer also shares her extensive industry experience in numerous professional and industry leadership roles. In addition to her leadership roles with the ABA, Ms. Stamer also serves on the editorial advisory boards of is a contributing author for publications of the Bureau of National Affairs; on the National Kidney Foundation of North Texas Board of Directors, for which she serves as Board Compliance Chair; and as a Council Member of the IRS TEGE Advisory Council; a faculty and conference planning committee member for programs of the HFMA, TAHFA, the American Health Lawyers Association, and numerous other health industry groups. For more information about Ms. Stamer, her experience, publications, involvements, or presentations, see Cynthiastamer.com, call Ms. Stamer at 972.419.7188, or e-mail her at estamer@cynthiastamer.com.

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